

Laurence M. Goodman

Partner

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Today, more than ever, unions and their members need help. Under fire from a number of quarters and faced with countless difficulties, they deserve an advocate with Larry Goodman's wealth of knowledge and experience as they navigate treacherous waters to protect jobs and their right to organize. Larry tirelessly guides and advises unions and their members as they face adversity in negotiations, grievances and other arbitrations, in collective bargaining and in wrongful termination disputes. He regularly represents clients in federal and state courts and argues on their behalf before state and national administrative tribunals. Larry helps union clients navigate through difficult economic times by providing advice on contract negotiations, employer downsizing, relocations, closings and bankruptcies along with representing them before the National Labor Relations Board. Well-versed in the rules governing union organizing, Larry also advises on appropriate strategies for organizing campaigns and union elections.

In a significant case that exemplifies the benefit of his representation, Larry represented a union in a labor arbitration defending the union's ground-breaking contract provisions protecting employee job security with a major Philadelphia-area employer. Thereafter, he successfully defended the arbitrator's award in federal court, resulting in the preservation of thousands of jobs.

Training, education and guidance to clients is a meaningful part of Larry's practice. He is gratified to share his valuable insights with union leadership so that they can provide the most effective representation to their memberships. He also presents workshops to union members to ensure they have the wherewithal to understand—and stand up for—their rights. He often counsels workers who have been unjustly terminated and acts to secure the reinstatement of their jobs.

Prior to attending law school, Larry was a field examiner at the National Labor Relations Board.



WHAT INSPIRES ME ABOUT MY WORK

“Making a difference in people’s lives is inspiring.”

AWAY FROM WORK

“I’m a huge sports fan—I played soccer for a long time and then coached my kids. I’m also a political junky.”

Practice Areas

- Retaliation / Free Speech / Whistle Blowing / Wrongful Termination
- Collective Bargaining and Negotiations
- Union Trusteeships
- Union Rights – NLRB and PLRB Proceedings
- Union Officer Training and Education
- Union Elections
- Grievance and Interest Arbitration
- Department of Labor Investigations and Compliance
- Labor Law – Unions

Education

- New York University School of Law (J.D. , 1988)
- Cornell University (B.S. , 1983)

Honors and Awards

- Fellow, Labor, College of Labor and Employment Lawyers, 2024
- Recognized by *The Best Lawyers in America*®, 2018 – present
- Selected to the Pennsylvania Super Lawyers list, Super Lawyers (Thomson Reuters), 2023 – present



Associations

Professional

- Member, American Bar Association, 1991 to Present; Member, Labor and Employment Law Section
- Member, Philadelphia Bar Association, 1991 to Present
- Member, New Jersey State Bar Association, Labor and Employment Law Section Executive Committee, 2018 to Present